



Nuffield Lane, Crowmarsh, Wallingford. OX10 6QN

INTEGRATED MANAGEMENT POLICY STATEMENT

Castlehouse Joinery Limited continues to maintain a proactive integrated management control system with the aim being to ensure the determination, understanding and delivery of Customer needs and expectation, on time, to budget and to the required quality levels.

As part of our functional principles and spirits we will

- Work tirelessly to ensure balanced business activities, for long term stability
- Be meticulous in our pricing to enable us to stay in our markets and our customers to stay in theirs
- Maximise our use of technology and management information to assist decision making and underpin growth
- Uphold the values and principles of the FSC by as is feasible, sourcing materials and products for supply from well-managed resources

It is also our aim to be recognised by our employees and by respective customers as having a proactive commitment to minimizing the impact both directly and indirectly of our business activities on the environment through good management and by adopting best practice wherever possible and to

- Comply fully with all relevant legal requirements, codes of practice and regulations
- Prevent pollution to land, air and water
- Reduce energy use
- Minimise waste and increase recycling as feasible
- Establish meaningful and measurable improvement objectives for environmental performance and communicating on the same
- Identify and manage environmental risks and hazards
- Maintain an open and constructive dialogue on environmental issues
- Raise awareness, encouraging participation and training employees on environmental matters

The ethos of this policy will additionally support the determination of measurable key improvement objectives for continuous improvement, and will be subject to review annually in order to confirm on-going compliance with BS EN ISO 9001, BS EN ISO 14001, PAS 24 and FSC Chain of Custody certification requirements.

For Castlehouse Joinery Limited

J Hancock - Director

(Review Due January 2017)